

# ARMY NATIONAL GUARD TECHNICIAN ANNOUNCEMENT NON-BARGAINING UNIT

**Re-Bid 09-285-ARNG**



**HUMAN RESOURCES  
OFFICE**  
Washington National  
Guard  
Building 33, Camp Murray  
Tacoma, WA 98430-5130

**Announcement number**

10-008-ARNG

**Opening Date**

25 January 2010

**Position Title, Series & Grade**  
70694000

**PD Number:**  
Surface Maintenance Manager  
GS-1601-13

**APPLICATIONS WILL BE ACCEPTED UNTIL 4:30 ON:**

15 February 2010

**SEE NOTE**

**Location of Position:**

G4-M  
Camp Murray, WA

**Baseline physical**

**An employment physical may be required within 90 days of employment per OSHA regulation and NGB\* \*this physical will be used to determine fitness and eligibility for continued employment.**

**Salary Range:**

\$85,487 PH to \$111,134 PH

**Website address:**

[http://mil.wa.gov/jobs/federal\\_job\\_ops.shtml](http://mil.wa.gov/jobs/federal_job_ops.shtml)

## APPOINTMENT FACTORS

### Area of Consideration

☐ **Area A – Nationwide Excepted:**  
Anyone eligible for immediate enlistment and/or commissioning in the Washington Army and/or Air National Guard.

☒ **Area B – In-state Excepted:** All participating members of the Washington Army and/or Air National Guard.

☒ **Area C – In-service Excepted:** All presently employed permanent accepted technicians, indefinite excepted technicians, and AGR members with accepted technician reemployment rights to the Washington Army National Guard.

☐ **Area D – In-service Competitive:** All presently employed permanent competitive technicians of the Washington Army National Guard.

### CURRENT BARGAINING UNIT STATUS

☐ **Bargaining Unit**  
☒ **Non-Bargaining Unit**

### Appointment Factors:

☒ **Officer**      ☐ Enlisted      ☐ Warrant Officer

☐ NDS (Competitive)

☒ **Permanent**      ☐ Indefinite\*      ☐ Temporary\*

## Military Assignment & Grade Requirements

**MOS:** Immaterial  
**OBR:** 92, 91, 88

Applicants need not be assigned to the position or possess the MOS to apply or be considered for selection. Selected applicant must be assigned to a compatible Military position and attain MOS within 1 year of appointment action.

**Military Grade Available:**

MAJ (P) to LTC

Please note: Grade Inversion will not be permitted TPR 300 (302.7, change 8 para c)

| Permanent Change of Station  |  |
|--|--|
| <input checked="" type="checkbox"/> PCS expenses are not authorized  | <input type="checkbox"/> PCS expenses are authorized |
| <input type="checkbox"/> PCS expenses may not be authorized, however a waiver may be considered if determination is made that payment of PCS expenses would be in the best interest of the Washington National Guard.  |  |
| Minimum Requirements for Consideration   |  |
| <b>General Experience:</b> Experience, education, or training which has provided the applicant with a knowledge of equipment maintenance work, or skill in reading engineering drawings and specifications, using test instruments, making computations, and keeping records.  |  |
| <b>Specialized Experience:</b> Must have <b>36</b> months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position.   |  |
| <b>Other Requirements:</b> All Soldiers, civilian employees and contractor employees who drive Army-owned or leased vehicles must complete the Army Avoidance Course (AAC) training when they start working for the Army. Must have a current Washington and military driver's license. Must also have or be able to obtain a government travel card.  |  |
| The following Selective Placement Factors (SPFs) will be considered in the evaluation process  |  |
| <b>Element I</b> – Ability to plan and coordinate work of frequently changing work assignments.  |  |
| <b>Element II</b> – Ability to follow rigid requirements established by another source.  |  |
| Employment Conditions  |  |
| <ol style="list-style-type: none"> <li>1. Technicians are paid through direct deposit/electronic funds transfer.</li> <li>2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government.</li> <li>3. <u>Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses. Acceptance of a Technician position will terminate these incentives.</u></li> <li>4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician.</li> <li>5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f)</li> </ol>   |  |
| <b>Only the work Experience and Qualifications/Education you show on the OF612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.</b>  |  |
| SUMMARY OF DUTIES  |  |
| <p>This position is located in the Joint Force Headquarters-State, Logistics Directorate (J-4/G-4), State Surface Maintenance Management Office. The primary purpose of this position is to serve as the Army National Guard (ARNG) Surface Maintenance Manager. Provides management direction, control, and accountability for ARNG surface maintenance programs and activities. These consist of, but are not limited to, the Combined Support Maintenance Shop (CSMS), Maneuver Area Training Equipment Site (MATES), Unit Training Equipment Site (UTES), and Field Maintenance Shops (FMS). Work requires comprehensive managerial knowledge of the principles, concepts, and practices involving ARNG surface maintenance facilities, equipment, and services. Manages, directs, coordinates, and oversees the ARNG State Surface Maintenance program. Plans and schedules work and production to be accomplished by subordinates, sets and adjust short-term priorities. Manages all aspects of the maintenance program, to include long-and short-range planning, maintenance training and proficiency, human resources direction, budgeting, etc. Provides technical and administrative advice to the Director of Logistics (DOL), commanders, and various staff officers regarding the surface maintenance programs, fiscal matters, organizational planning, and staffing for all levels of maintenance. Plans and establishes maintenance policies, programs, and procedures to assure effective support of DoD (department of Defense) and training mission requirements. Evaluates accomplishment of the surface maintenance program to ensure systems and programs are functioning properly; effective utilization and maintenance of equipment; and that projects are accomplished within established deadlines. Directs inspections of operating activities to determine the condition of required facilities, the effectiveness of maintenance activities in support of programs, and to ensure coordination between such activities. Directs and coordinates the correction of maintenance deficiencies affecting unit readiness. Serves as program manager for surface maintenance funds. Conducts staff conferences to outline priorities and collaborate in budget impacts caused by increased costs, changes in programs and facilities, mission/weapons, system changes, and requirements for new facilities or facility remodeling, etc. Exercises significant responsibilities in dealing with, or advising, higher ranked officials of other units or organizations. Performs other duties as assigned.</p> |  |

## HOW TO APPLY

1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:

- MIL Form 175 "Application for Technician Vacancy"
- MIL Form 174 "Chronological Listing of Military Service"
- OF 306 "Declaration for Federal Employment"
- SF 181 "Race and National Origin Identification"
- SF 256 "Self-Identification of Handicap"
- Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
- One of the following:
  - a) OF 612 "Application for Federal Employment"
  - b) Personal Resume, or
  - c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.
- Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

\*\*To obtain forms online go to: [http://mil.wa.gov/jobs/federal\\_job\\_ops.shtml](http://mil.wa.gov/jobs/federal_job_ops.shtml)

**\*\*Mail or Hand Deliver** forms to: HRO Attn: Staffing Section  
Building 33, Camp Murray  
Tacoma, WA 98430-5130

**(Faxed and Scanned copies will not be accepted)**

2. **INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.**

**\*Documents requiring a signature must be turned in with the original signature and date, including the Personal Resume.**

- 3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.
- 4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.
- 5. **EQUAL OPPORTUNITY:** This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

**For additional information:** HRO STAFFING SECTION  
Phone (253) 512-7835  
DSN 323-7835